



Privacy Statement

Since 25 May 2018, the European legislation GDPR (General Data Protection Regulation) is in place to prevent data breaches and ensure a harmonised protection of private individuals' personal data (natural persons) within the Member States of Europe. This privacy statement tells you what personal data we collect and what we do with your personal data.

Who are we?

This privacy statement applies to **Inspired People Work B.V.** based in The Netherlands (from now on referred to as IPW).

A *Client* is understood to mean: an employer, organisation or private individual who uses the services provided by IPW.

For privacy-related questions, you can contact the GDPR officer Jolande Pit via the email address admin@inspiredpeoplework.nl or by telephone at +31-644 511 860.

Privacy Statement

IPW respects the privacy of all users of its sites and services and ensures that the personal information provided to us is treated carefully and confidentially.

1. Collection of personal data

IPW collects personally identifiable information (name, address, telephone number, email address, and I.P.) from natural persons connected with the performance of an agreement you have with us: purchasing a service or product.

We will only use all information made available to us by you following the law. We do that correctly and carefully. Examples are drawing up a correct invoice, contacting you related to the execution of the agreement, and receiving our newsletter.

2. Processing of personal data

Upon commencement of our services (coaching and training), we will ask you for written permission to process the data of you as client or employee of the client in the assignment's context.

As an employee, we will not share your personal data with your employer. However, we will report to your employer within the framework of the objectives, progress, and results following the assignment provided by your employer.

IPW will not pass on your personal data to third parties, except for particular circumstances. For example, if required by law.



3. Data retention period, inspection, and correction

IPW does not retain personal data longer than for which they were collected or used. For invoices, we must comply with the legal retention obligation of 7 years. The GDPR officer will actively delete your personal data after 7 years.

As a customer, you can always inspect your personal data based on the GDPR. You can ask the AVG officer to correct or remove your personal data. Deletion is only permitted when the data is no longer relevant. To do so, please contact our administration admin@inspiredpeoplework.nl or write to us to the office as mentioned above.

4. Security

We take your privacy seriously. We secured our websites (www.inspiredpeoplework.nl, www.hi-art.nl, www.humaninnovator.nl, and www.inspiratiefilms.nl) with an SSL security and so are our emails (SSL, or actually, TLS, recognisable by HTTPS for the URL, is a technique that secures the connection between the visitor of a website and the server where we host our websites employing robust encryption).

We store the data you provide in a secure environment. IPW always maintains a security level in the processing of personal data which, given state of the art, is sufficient to prevent unauthorised access, modification, disclosure, or loss of personal data.

5. Cookies

Cookies are small text files stored on your computer's hard drive during a visit to the websites via your browser. IPW does not use cookies on its websites, except in the webshops where they are necessary for them to function.

6. Changes

IPW reserves the right to make changes to this Privacy Statement. You should therefore consult this IPW Privacy Policy regularly.

Finally

If you have any questions about this Privacy Statement, please contact the GDPR officer mentioned above.

Inspired People Work, Dieren, the Netherlands

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